

Position: Professional Senior Architect

BPAS Architects Cape Town, Western Cape, South Africa (On-site)

Join BPAS Architects in Tygervalley, Cape Town, as a Professional Senior Project Architect

Seniority Level: *Senior level*

Industry: *Architecture and Planning*

Employment Type: *Full-time*

The Future of Architecture. Step beyond blueprints and boundaries to design timeless spaces and create impactful masterpieces. **People first**—let's build a future focused on what they need. We're seeking a professional with a Master's in Architecture, 12-15 years of post-qualification experience, and proficiency in the Autodesk Suite. SACAP registration will be advantageous. We'd love to hear from you if you're ready to contribute your expertise to our team.

Only candidates who meet the criteria will be considered and contacted.

Required Qualifications & Experience:

- SACAP Registered - Professional Architect
- Master's in Architecture
- 12-15 years post-qualification experience (min 12 Years)
- Proficient in Autodesk Suite- Revit (min 8 Years)
- Experience in Rendering Software
- Managing, Leading and Drive: Teams, Projects and Consultants
- Client Portfolio Essential

Skills:

- Excellent Communication Skills (Written & Verbal) in English
- Leader & Ambassadorship
- Architectural Design
- Interpersonal Skills
- Regulatory Knowledge
- Time & Deadline Management
- Project Coordination & Delegation
- Spatial & Aesthetic Mastery

Purpose of my role:

As a Senior Architect at BPAS, you will lead and manage architectural projects from inception to completion, including preparing technical drawings, ensuring compliance with building codes, conducting site visits, and managing on-site processes. You will collaborate with Project Architects to align the design vision and project objectives. Your role will drive client satisfaction, build trust, and foster repeat business by maintaining high-quality standards in design and construction, leading project planning meetings, and ensuring projects meet strategic goals. Additionally, you will ensure on-time and within budget delivery of projects.

The ideal candidate bridges high-level architectural theory with practical construction principles, translating client visions into innovative, contextually responsive, and buildable designs. Beyond design generation, the Senior Architect guides multidisciplinary design teams, maintains the firm's visual standard, and supports pitch presentations opportunities that will further enhance BPAS's presence and influence.

Personal attributes:

- Self-motivation, teamwork, respectfulness, commitment to excellence, and ownership.

Technical KPIs:

- Meeting project deadlines, reducing errors through quality control, and aligning design work with client briefs and BPAS standards.

The Senior Architect serves as the creative driver and aesthetic anchor of the firm. This role leads the conceptualisation, spatial design, and visual narrative for a wide spectrum of projects—from early-stage master planning and feasibility studies to detailed design development.

Key Responsibilities:

- **Client Engagement & Pitching:** Serve as the primary design voice in competition entries, and pitch presentations. Clearly articulate design rationale, spatial strategies, and aesthetic concepts.
- **Technical Integration & Quality Control:** Collaborate closely with Project Architects and engineering consultants to ensure design intent is preserved through Technical Documentation and construction administration.
- **Studio Mentorship & Standards:** Oversee the output of mid-level architects, technologists and draughtsmen. Conduct regular studio design reviews, refine visual graphics/rendering standards, and mentor junior design staff.
- **Sustainability & Contextual Alignment:** Embed sustainable design practices, passive environmental strategies, and local site context considerations into all design proposals.

Benefits:

Opportunity to grow professionally within a future-focused architectural practice. We offer highly competitive remuneration packages based on qualifications, skill and experience.

Steps to take:

1. Apply via email: careers@bpas.co.za
2. Attach updated CV with contactable references